



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 1 of 3

The

Belfry
High School

,

Belfry
City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Ancie Casey
Professional Title	County Athletic Director
Phone Number	606-433-9286
Address	Pike County Board of Education P.O. Box 3097 Pikeville, KY 41502

School Title IX Coordinator:

Name	Philip Haywood
Professional Title	Counselor/Athletic Director
Phone Number	606-237-3900
Address	Belfry High School P.O. Box 160 Belfry, KY 41514

The following signatures verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	<i>Rod Varney</i>	9-24-08
School Title IX Coordinator	<i>Philip Haywood</i>	9-24-08
Superintendent	<i>Roger Wagner</i>	9-25-08
District Title IX Coordinator	<i>Ancie Casey</i>	9-25-08
School Board Chairperson	<i>Carl Shuck</i>	9-25-08



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

School Name: Belfry High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Philip Haywood	Athletic Director	<i>Philip Haywood</i>	9-26-08	✓
Ruth-Marie Pauley	Counselor	<i>Ruth-Marie Pauley</i>	9-26-08	✓
Rick Mounts	VB Coach	<i>Rick A. Mounts</i>	9-26-08	✓
Matt Varney	Track Coach	<i>Matt Varney</i>	9-26-08	✓
Amanda Stiltner	Girls BB Coach	<i>Amanda Stiltner</i>	9-26-08	✓
David Varney	CPA	<i>David Varney</i>	9-29-08	✓
John Hunt	Asst. Principal	<i>John Hunt</i>	9-26-08	✓
Ashley Tate	Student	<i>Ashley Tate</i>	9-26-08	✓
Charlie Dotson	Student	<i>Charlie Dotson</i>	9-26-08	✓
Jeff Tackett	Parent	<i>Jeff Tackett</i>	9-26-08	✓

- - Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES - SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
Form 170
Rev. 08/08
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		ATHLETIC PARTICIPATION OPPORTUNITIES			
		TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	
		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
		PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)
SCHOOL Beltry High School					
SCHOOL YEAR:					
	2005-2006	49	36	25	NO
GIRLS	2006-2007	49	34	54	N/A
	2007-2008	52	34	40	NO *1
SCHOOL YEAR:					
	2005-2006	51	64	19	NO
BOYS	2006-2007	51	66	23	N/A
	2007-2008	48	66	9	NO *2

*1 Based on survey there may have been numbers for girls tennis & swimming. However, we do not have tennis courts(only 2 in entire area), and no pool. *2 There were some numbers for wrestling, as there were 2 yrs ago, but there are concerns with coaching experience, as well as adding another male sport without having a companion female sport.

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5

Red Varnell



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES - SUMMARY CHART
2008-2009 SCHOOL YEAR**

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Form 1770
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Principal's Signature

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1
2008-2009 SCHOOL YEAR**

School Belfry High

BENEFITS

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES, ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
G basketball	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008
B basketball			16,556	Y	8,293	375	120	5,529
G Softball			2,500	Y	6,851	250	120	393
B baseball			2,500	Y	8,769	225	120	2,138
G cross country								10
B cross country								
G golf			300	Y	405	131	70	
B golf			300	Y	405	131	70	
G soccer			11	Y	4,007	2,516	120	1,088
B soccer			11	Y	4,007	2,516	120	1,088

* - Round off Expenditures to the nearest dollar

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 2
2008-2009 SCHOOL YEAR**

School **Belfry High**

BENEFITS

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME *PRIME DATE* CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
G swimming	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008
B swimming								
G track			500 A 3	Y	412	38	A 13 --	359
B track			500	Y	412	38	--	359
G tennis								
B tennis								
G volleyball			1,500	Y	8,174	860	130 A 1	3,283 A 4
B wrestling								
G (list sport)								
B football			27,912	Y	37,882	505	3,130 A 1 A 2	14,876 A 5 A 6

* - Round off Expenditures to the nearest dollar ~~A~~ 14

Notes to budget / expenditures:

1. We have printed schedule cards at no expense with Football on one side and Volleyball on the other. Same for Boys and Girls Basketball. B/G Basketball cards, have not come in yet
2. We have a football program. It is run through the Belfry Boosters and proceeds are used for all sports.
3. One coach does both boys and girls track.
4. Volleyball travel was less as coach was driver and donated trips
5. Football team had exceptionally high travel expense due to state championship overnight expenses. Approximate cost for that trip alone, which included buses and meals for band and cheerleaders, was close to \$9,000. All monies were raised privately, and reimbursed by KHSAA. The school did not have to pay anything from its funds, although check was written from school.
6. Football team had higher travel expense due to paying for band and cheerleader buses, and sometimes taking 3 buses to varsity games.
7. Girls basketball coaching salaries less than boys due to both assistants being paraprofessionals. Received flat rate with no extended days.
8. Boys basketball team purchased new uniforms for 06-07 and expenses were higher. Girls purchased new uniforms for 07-08 and their expenses were higher.
9. Softball travel was less as driver donated trips.
10. No girls participated in crosscountry. Boys did not attend regional competition.
11. At present, the BOE has no allotment for coaching salaries for B/G soccer. Has been discussed, but no action taken.
12. Had JV girls soccer in 06-07. JV coach had family illness and could not coach. Will resume girls JV 08-09.
13. Track gave certificates at athletic banquet. Plan to give trophies this year as program has grown.
14. Boys overall expenses higher due to football: more numbers, higher cost of equipment, salaries(more asst coaches), etc.



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2008-2009 SCHOOL YEAR**

KHSAA
Form T73
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School _Belfry High School

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year?
2

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity. Varsity, J.V.

3. Describe, in detail, the selection process for each named squad.
We are not talented enough at our school to have 2 varsity squads, so at try --outs the top scores are on Varsity and our lower scores are our JV.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.
Both squads cheer home games, the varsity travels to away games, both boys and girls. The J.V. will also cheer some home and J. V. football. During basketball the varsity splits Girls and Boys Basketball, and our J.V. cheers the remaining. We divide all games.

5. Name any squad(s) that takes part in competitive cheerleading events.
Varsity, J.V. sometimes

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned. No



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION - SUMMARY CHART
2008-2009 SCHOOL YEAR**

School _____

KHSAA
Form T74
Rev. 08/07
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SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	<p>Improve Girls Softball Sports Specific equipment and uniforms</p> <p>Increased sports opportunities</p>	<p>Purchased new equipment in 01-02</p> <p>Purchase new uniforms '03</p> <p>Implemented girls intramural soccer in '01. 47 showed interest on survey. 28 came to meeting and said they would participate, 12-16 participated. Continue with intramurals or youth leagues.</p> <p>Add boys/girls track.</p> <p>Have equitable number prime time games.</p>	<p>Addt. Equipment '03</p> <p>Purchased spring '03</p> <p>Plan to continue intramurals if enough interest. Fall '03 Would like to field team in conjunction with new school in fall '05.</p> <p>Improved % but hope to continue thru 02-03.</p>
2003-2004	<p>1. Increased sports opportunities</p> <p>2. Improve Track Sport specific equipment</p>	<p>1. Implemented B/G Track in Spring '03.</p> <p>2. Tried Girls intramural soccer fall 01-02. Survey showed 47% but only 12 participated which was hardly enough for 2 teams. Will wait for new school, soccer field and youth program to develop a base. Plan to be in school '05.</p> <p>3. Implemented B/G Cross country Fall '03</p> <p>1. Purchase track uniforms, some basic track equipment, ie shot discus.</p>	<p>1. Continue B/G Track program in spring</p> <p>2. Begin Fall '05</p> <p>3. Fall '03</p> <p>1. Spring '04</p>

Principal's Signature



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Rev. 08/07
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School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	<p>Improve Facilities</p> <p>Increased sports opportunities</p>	<p>Will move into new school fall '05. SB & Baseball will each have new field, share pressbox facilities, etc. Will have new track, soccer field.</p> <p>Look to start B/G soccer if fields are ready in fall.</p> <p>Continue B/G Track, Cross Country. Began '03</p>	<p>Fall '05</p> <p>Fall '05</p>
2005-2006	<ol style="list-style-type: none"> With opening of new school in Fall of 05-06, all fields, gym etc. were designed to be Title IX compliant. Track , soccer complex almost complete Based on surveys, appeared need for soccer. High interest for golf. Surveyed at beginning of year. Need track equipment. Hurdles, high jump, etc. Track teams need new uniforms as participation is up with actual track. Girls BB team needed new uniforms for 05-06. 	<ol style="list-style-type: none"> Running track finished: need to finish jump areas, etc. Soccer field ready for next season. Soccer team used football field this past fall. Implemented boys/girls soccer. Implemented boys golf. Only 1 girl interested. Noted Girl was a beginner and was allowed to practice, etc. with boys team. She chose not to compete. Scheduled golf scramble to raise funds for track equipment. Purchase uniforms. Purchase uniforms 	<ol style="list-style-type: none"> Fall '06 Fall '05 Fall '05 Get partial equipment Spring '06 and remainder '07 and '08. Spring '06 Fall '05

Principal's Signature

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15



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CORRECTIVE ACTION - SUMMARY CHART
2008-2009 SCHOOL YEAR**

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School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	Need Track equipment Need to cover girls SB bleachers Girls BB team need new uniforms Increase girls participation in soccer golf, track, volleyball	Ordered 1 set hurdles '06. Ordering 1 or more sets '07. Work crew covered boys baseball bleachers last yr. Did not know it was in original plans. Did not have covering for girls SB bleachers in orig. plan. Purchase new uniforms Started JV in girls soccer last yr. Will have full team this yr. Should have 1girl in golf. Started middle school track and VB. Has led to increased participation.	Spring '07 Continue getting track equipment. Have made County AD and Supt. aware of situation. Fall '07 Spring '07, Fall '08
2007-2008	Girls BB Team needed new uniforms Increase girls participation in all sports. Need to cover girls softball bleachers	Purchased new uniforms Started JV Girls soccer last yr. Had full girls golf team this year. Continue middle school track, volleyball, and basketball, and related camps. Boys baseball bleachers covered. Did not know it was in original plans. Did not have covering for girls SB bleachers in original plans.	Fall '07 Spring '08, Fall '09 Have made County AD and Supt. aware of situation and are waiting for directions on how to proceed.

Principal's Signature

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15